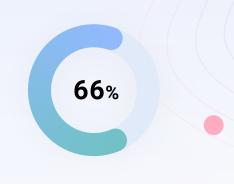




# Address Current

# Healthcare Challenges

In today's dynamic world, learning & development based on solid digital transformation is not only an option but a necessity.



of L&D pros globally now agree that they are focused on rebuilding and reshaping their organizations.



of employees would stay at a company longer if there is an investment in L&D

Another report suggests that healthcare systems must consider accelerating their digital transformation efforts by creating a digital culture, retaining the right talent, and measuring the success of their initiatives.

L&D for healthcare can help mitigate costs and improve patient safety, leaving a positive impact on the overall quality of healthcare programs.

Let's see the five key healthcare challenges and the top L&D trends that can avoid them:



1.

### HEALTHCARE STAFFING SHORTAGE

With an overwhelming number of patients, healthcare companies face a vast staffing shortage during these unprecedented times.

#### SOLUTION

The highly flexible **Talent-as-a-Service** (**TaaS**) model helps hire and engage the right talents via cloud-based platform, leading to reduced costs and improved workforce efficiency.



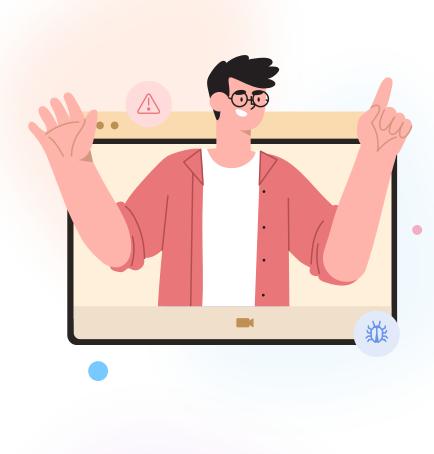
2.

## NEED FOR EMPLOYEE UPSKILLING/RESKILLING

The healthcare sector faces the rising need to upskill/reskill their staff, so they become more efficient and technology-aligned.

#### SOLUTION Collaborative

Collaborative learning enables remote healthcare employees to learn new skills and receive appropriate feedback to stay productive and motivated.



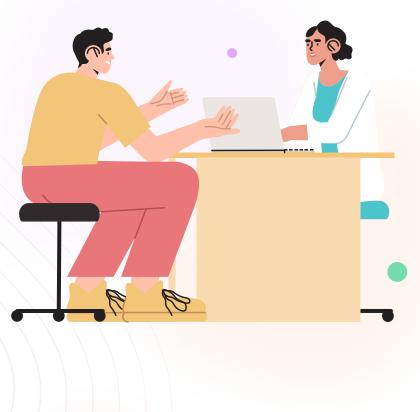
## RISK Increasing adoption of digital medical

INCREASING CYBER

equipment and online patient records leads to greater security risks.

### SOLUTION Virtual training on cybersecurity can

aid healthcare employees in getting mindful access to robust technology such as AI and take countermeasures to mitigate these security breaches.



## **EXPERIENCE**Due to a lack of quality service and the

NEED FOR IMPROVED PATIENT

inability to use the right digital tools, healthcare companies face the challenge of poor patient experience.

SOLUTION

#### **Microlearning** for healthcare staff heightens nations experience and

heightens patient experience and safety by providing relevant technical and soft skills training whenever and wherever required.



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PROMOTING HEALTHCARE
DIVERSITY & INCLUSION

#### Ş

strangled and demotivated.

SOLUTION

Engaging DEI programs help promote inclusive leadership and address unconscious bias at the workplace,

building cultural awareness and a

better patient care environment.

Lack of diversity, equity, and inclusion

(DEI) make healthcare staff feel