



Tips to Create an Impactful

EMPLOYEE ONBOARDING EXPERIENCE



Swipe to Know More



01



BE PROACTIVE

Send key information with links for pre-boarding activities and a guide to the onboarding process with details for the employee's first day.



02



MAKE THE ONBOARDING EXPERIENCE MEMORABLE

New hires want to learn about your company in engaging, memorable ways. Include videos and fun activities to help employees learn about your company's culture and values.



03



HIGHLIGHT CAREER DEVELOPMENT

Latest research shows employees want to work for companies that value and invest in their career development. Showcase how your company values career development and skill building.



04



MAKE IT SOCIAL

Include meet and greets for new hires as well as meaningful collaboration with social engagement. This helps new employees adapt to your organization's culture.



05



ALIGNMENT WITH VALUES AND CULTURE

Include opportunities for the new hire to experience your company's culture and values in action. Share your values, leadership principles or aspects that are unique to your organization.



06



EXPERIENCE DESIGN

A cohesive onboarding program needs to be designed and structured around key questions that most new hires have. This will require a range of activities and experiences to engage the new hire.



07



MEASURE IMPACT AND LEARN FROM IT

Measure what matters most to your company, generate insights from the data and continue to improve your onboarding program.





**Get in touch to know how to deal
with onboarding challenges and make
the process relevant and effective for
your business**

CONTACT US